

Addenbrooke Classical Academy - 2019/2020 Salary Schedule

Educational Assistants/Clinic Aide:

90 - 100% of district scale* EA/Clinic rates are experienced or new only (not stepped)

**JeffCo Classified Salary Schedule – Clinic Aide Paraprofessionals, 2018/19*

Office Staff:

90 – 100% of district scale*^

**JeffCo Classified Salary Schedule – School Based Secretaries, 2019/20*

^Number of days worked by ACA office staff may not match those worked by district staff

Contracted Services: Counselor, Social Worker, Psychologist, Speech/Language, O.T.:

Commensurate with: Degree & Step^

**JeffCo Classified Licensed Schedule – Counselor & Social Workers, Psychologists et. al., 2019/20*

ACA contracts these services based on an hourly rate equivalent to the hourly rate depicted above

Teachers:

82 – 95% of district Scale*^ or 82% - 100% adjusted to district scale*^**

**JeffCo Licensed Salary Schedule 2019-20 (#183 days) includes Bachelor and Master Degrees*

^ACA offers teachers a Flex Benefit of \$1800 per year

***Teacher Agreements at 185 days*

Administration:

Commensurate with: middle third of the job appropriate range*^

**JeffCo Administrative Professional/Technical Salary Schedule, 2019/20*

ACA is a Pre-K through 12 school with no district equivalent scale

District range used: Elementary Salary Minimum – Middle School Salary Maximum and High School Salary Minimum ^Salary range for ACA administration calculation includes ACA Flex Benefits

Notice: ACA job functions and days of service do not mirror JeffCo R-1. Additionally, ACA Flex Benefits are not reduced as per district protocol. As a result, the Salary Schedule Equivalents depicted in this information have been adjusted to equate district protocol to ACA protocol as much as possible.